

Down-To-Earth (Vic) Cooperative Society Limited

**Confest Committee Meeting**

**Minutes**

Date: **09/12/2021**  
 Time: **7:30pm**  
 Venue: **Online via Zoom data.dte.org.au**  
 Online: **<https://dte.coop/live.meeting>**

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| <b>1</b> | <b><u>Meeting Started</u></b>  |  | <i>Procedural</i>                            |
|          | 7.52PM   |  |  |
| <b>2</b> | <b><u>Election of Chair</u></b>  |  | <i>Procedural</i>                            |
|          | Confirmation of Chairperson: Mark Rasmussen<br>Confirm Minute Keeper: Suzie Helson<br>Host: Mark Rasmussen   |  |  |
| <b>3</b> | <b>Acknowledgement of Country – Kate Sharpiro</b>  |  |  |
|          | We gather on the lands of many aboriginal nations this evening. On behalf of everyone gathered, we acknowledge the aboriginals of those nations as the traditional owners of these lands and pay our respects to elders, past, present and emerging. |  |  |
| <b>4</b> | <b><u>Attendance</u></b>   |  | <i>Procedural</i>                            |
|          | Caryn Kettle<br>Darrylle Ryan<br>David Cruise<br>Elisa Brock<br>Glen Duncan<br>John Magor<br>John Reid<br>Kate Sharpiro<br>Kathy Ernst<br>Kevin Taylor<br>Kristen Joy  | Lindy Hunt<br>Mark Helson<br>Mark Rasmussen<br>Marte Kinder<br>Martin Schwarz<br>Peter Tippett<br>Rick Gill<br>Robin Macpherson<br>Skye Fitzpatrick<br>Suzie Helson<br>Trevor Pitt<br>Walter <i>Padovani</i> |  |
| <b>5</b> | <b><u>Confirmation of Previous Meeting Minutes</u></b>   |  | <i>Procedural</i>                            |
|          | Minutes from CC Meeting 11/11/2021   |  | <i>Moved:<br/>Marte Kinder<br/>Seconded:</i> |

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|          |   | Robin MacPherson PBC.   |
|          | <b><u>Matters Arising</u></b>   |   |
|          | <b><u>Task Check List</u></b>   | Procedural  |
|          | <p>1. Lance Nash to formally write on behalf of the CC to Marty Schwarz regarding the Covid plan Steve Poynton is heading up the group developing it. COMPLETED, UNCLEAR WHERE MARTY's at</p> <p>2. Sydney Confesters are to report back to the CC after its January 2022 gathering. waiting till after Sydney ConFest.</p> <p>3. Robin MacPherson to report back to the CC on the progress of his ConFest Facilitators Summit initiative. Robin advised that he had put up a notice on Facilitators FB group with little response; will also send to Facilitators email list.</p> <p>4. Marte Kinder to write to DTE Board/OC requesting they make the Woorooma Site fit for the purpose of holding the planned Easter 2022 ConFest. COMPLETED, No replies received yet. Email address set up: <a href="mailto:CCmail@dte.coop">CCmail@dte.coop</a></p>  | <p>NO PROGRESS<br/> WORK IN PROGRESS<br/> COMPLETE<br/> NO LONGER RELEVANT<br/> TAKEN OVER BY ?</p> |
| <b>7</b> | <b><u>Correspondence / Payments</u></b>   | Procedural  |
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| <b>8</b> | <b><u>WH&amp;S</u></b>  | Procedural  |
|          |   |   |
| <b>9</b> | <b>Agenda Item - 13616</b>  |   |
|          | <p><b>Agenda item: 2022 Easter ConFest planning approval liaison delegation of 3 members of the Confest Committee to deal with authorities</b></p> <p>Agenda details: Various approvals are required from external authorities to conduct the planned 2022 Easter ConFest. Some examples include applying to the Local Government for a development application for the festival, determining conditions and requirements needed to be satisfied and addressed in the submission of approval applications, (Department of) Health NSW for potable water requirements and testing, (Department of) Health NSW for Covid-19 restrictions on outdoor camping festivals and whether an application for exemption or Covid-19 Safety Plan are required and explicit reference to publicly available documents and/or official government correspondence in writing detailing those rules/requirements. Other approvals and communications are anticipated with emergency services in respect of Fire, Ambulance and Police. This list does not claim to be exhaustive and other authorities may be included beyond those mentioned to investigate information, develop application submission documents, develop</p> | <p>Moved:<br/> Marte Kinder<br/> Secoded<br/> Kathy Ernst<br/> PBM</p>                              |

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|                                   | <p>plans for contingencies, satisfy requirements and generally make the required applications seeking approval in accordance with rules, regulations, laws etc.. A team of 3 volunteer members can undertake these tasks efficiently and report back to the CC with reports of their progress, information, results and possible requests for assistance. Also, there has been some consensus that the following process is to be followed based on previous years - DA paperwork in to Edward River Council by late December. Followed up with a phone call a week later. Then emails back and forth. Finally, arrange a pre-set up Site meeting.</p> <p>Motion: ConFest Committee appoints a delegation of 3 volunteer members to work as a team to deal with authorities with the aim of securing the necessary governmental approvals for holding the Easter 2022 ConFest.</p> <p>Item by: Marte Kinder</p>  |  |
| <p><b>Agenda Item - 13617</b></p> |  |  |
|                                   | <p><b>Agenda item: Facilitating the facilitators and teams</b></p> <p>Agenda details: Volunteer person power is required to make the 2022 Easter ConFest possible, and a safe, intrinsically rewarding, income positive cultural event. After a sustained hiatus we need to take stock of our most valuable resource; our human volunteers. Many people have disengaged or otherwise been "lost". Updating the list of facilitators for teams is required to identify and fill vacant facilitator roles particularly in essential areas. Ongoing communication, participation in ConFest Committee meetings and engagement that builds enthusiasm is required. Team members with adequate skills in adequate numbers must be found. The traditional role of Worker Volunteer Co-ordinator will be more challenging and time consuming than usual. Starting the task earlier, dedicating more assistants / resources and expanding the role to overcome unprecedented circumstances is required. In the past (even in "good" years) there has been a lack of coordination of the facilitators which could also be addressed by the role. Some managerial skills in timetabling/scheduling the sequence of critical tasks to meet timely completion of facilitator team roles before deadlines are required.</p> <p>Motion: Confest Committee will find a volunteer to fill the expanded role of Facilitators Facilitator and Worker Volunteer Co-ordinator as</p> |  |

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|                                   | <p>a matter of priority to provide the adequate human resources for the 2022 Easter ConFest.</p> <p>Item by: Marte Kinder</p> <p>Amended to Motion 13617: Confest Committee will find (a) volunteer(s) to fill the role(s) of Worker Volunteer Co-ordinator as a matter of priority to provide the adequate human resources for the 2022 Easter ConFest.</p>  | <p><i>Moved:<br/>Marte Kinder<br/>Seconded<br/>Peter Tippett<br/>PBC</i></p> |
| <p><b>Agenda Item - 13618</b></p> |   |  |
|                                   | <p><b>Agenda item: Reminder for the DTE Board and Organising Committee for action on agenda item: Making Woorooma site grounds fit for purpose ID: 13573 passed at CC meeting Date: 2021-11-11</b></p> <p>Agenda details: Motion 13573 was passed by consensus at the CC of 11 Nov 2021. It read: "CC request the DTE Board to make the Woorooma Site fit for the purpose of holding the planned Easter 2022 ConFest and specifically address the eradication of prickles (black tumble weed, 3 cornered jacks, burs, bindies and thistles), remove dead wood littering the ground, and removal of hazardous junk. This requires taking remedial action as soon as practicable in consideration of lead times of eradication processes." Objections to the motion during debate included the chain of responsibility which was overcome by the mover of the motion volunteering to communicate the result of passing the motion (over and above it appearing in the minutes of the CC meeting) to both the DTE Board and Organising Committee. An email was sent within hours to oc@dte.org.au, DTE Directors, DTE Board and the Cooperative Secretary. To date neither the DTE Board or the Organising Committee have proposed motions for those meetings to debate and act on the CC motion.</p> <p>Motion: ConFest Committee reminds the DTE Board and Organising Committee of the need for action on Agenda item: Making Woorooma site grounds fit for purpose ID: 13573 passed at CC meeting Date: 2021-11-11 and views with concern the neglect and delay in addressing the CC motion.</p> <p>Item by: Marte Kinder</p> | <p><i>Moved:<br/>Marte Kinder<br/>Seconded<br/>Suzie Helson<br/>PBC</i></p>  |

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|  | <b><u>Carried Resolutions</u></b>   |                   |
|  | <p><b>Agenda Item – 13616 Motion:</b> ConFest Committee appoints a delegation of 3 volunteer members to work as a team to deal with authorities with the aim of securing the necessary governmental approvals for holding the Easter 2022 ConFest.</p> <p><b>Agenda Item – 13617 Amendment to Motion 13617:</b> Confest Committee will find (a) volunteer(s) to fill the role(s) of Worker Volunteer Co-ordinator as a matter of priority to provide the adequate human resources for the 2022 Easter ConFest.</p> <p><b>Agenda Item – 13618 Motion:</b> ConFest Committee reminds the DTE Board and Organising Committee of the need for action on Agenda item: Making Woorooma site grounds fit for purpose ID: 13573 passed at CC meeting Date: 2021-11-11 and views with concern the neglect and delay in addressing the CC motion</p>  |                   |
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|  | <b><u>Action Tasks</u></b>  | <i>Procedural</i> |
|  | <p><b>John Major appointed as Facilitators communications coordinator:</b><br/> <b>Role description -</b><br/> <b>Establish (and identify) all groups / villages / crews in and around ConFest,</b><br/> - confirm a brief description of that group and their role(s) and/or agenda,<br/> - make contact with them and identify current Facilitators for that group, as well their preferred contact details,<br/> - and produce a list to enable contacts to all ConFest groups via their Facilitators to and between each-other, as well as from and to other compliance groups / teams with DTE.<br/> <b>Ideally resulting in a comprehensive (and 'dynamic' and updated) list of all groups, teams, and villages within DTE and ConFest.</b></p> <p><b>Kate Sharpiro and Marty to contact Carly to confirm her continued involvement as Volunteer Facilitator.</b></p> <p><b>Marte Kinder to write again to DTE Board and the OC reminding them of the previous request sent to them of the need to make the Woorooma Site fit for the purpose of holding the planned Easter 2022 ConFest.</b></p> |                   |
|  | <b><u>Next Meeting Date &amp; Time Confirmation</u></b>   | <i>Procedural</i> |
|  | Thursday 13/01/2022 7.30PM  |                   |
|  | <b><u>Meeting Ended</u></b>   | <i>Procedural</i> |
|  | 10.45PM   |                   |